

29 April 2025

ROBERT WALTERS PLC (THE "COMPANY")

**Robert—
—Walters**

Result of 2025 Annual General Meeting

The Board announces that the Annual General Meeting of the Company was held this morning. All resolutions as set out in the Notice of Meeting dated 27 March 2025 were duly passed on a poll.

For information, the results of the proxy voting are given below:

RESOLUTION	FOR (including discretionary)	%	AGAINST	%	WITHHELD
1. To receive the Annual Report and Accounts for the year ended 31 December 2024.	57,032,256	99.99	200	0.01	143,834
2. To approve the Directors' Remuneration Report for the year ended 31 December 2024 (other than the part containing the Directors' Remuneration Policy).	57,013,871	99.99	6,020	0.01	156,399
3. To declare a final dividend of 17.0p per ordinary Share.	57,176,090	99.99	200	0.01	0
4. To re-elect Leslie Van de Walle as a Director of the Company.	55,960,175	97.89	1,206,011	2.11	10,104
5. To re-elect Toby Fowlston as a Director of the Company.	57,143,757	99.96	22,429	0.04	10,104
6. To re-elect David Bower as a Director of the Company.	56,428,625	98.71	737,561	1.29	10,104
7. To re-elect Tanith Dodge as a Director of the Company.	56,815,181	99.39	351,005	0.61	10,104
8. To re-elect Matt Ashley as a Director of the Company.	56,815,181	99.39	351,005	0.61	10,104
9. To re-elect Michaela Tod as a Director of the Company.	56,815,037	99.39	351,149	0.61	10,104
10. To re-elect Jane Hesmondhalgh as a Director of the Company.	56,815,037	99.39	351,149	0.61	10,104
11. To re-appoint BDO LLP as Auditor.	57,025,904	99.99	6,552	0.01	143,834
12. To authorise the Directors to fix the Auditor's remuneration.	57,165,634	99.99	552	0.01	10,104
13. To authorise the Directors to allot shares pursuant to section 551 Companies Act 2006.	57,155,000	99.97	16,472	0.03	4,818
14. To disapply section 561 Companies Act 2006.	55,925,782	97.82	1,245,690	2.18	4,818
15. To further disapply section 561 Companies Act 2006 for acquisitions or specified capital investments	55,921,036	97.81	1,250,436	2.19	4,818
16. To authorise the Company to make purchases of its own shares.	57,165,128	99.99	344	0.01	10,818
17. To call general meetings other than Annual General Meetings on not less than 14 clear days' notice.	57,141,739	99.95	29,733	0.05	4,818

At the date of the meeting the Company had 76,431,699 ordinary shares in issue with voting rights and holds 4,074,000 ordinary shares in Treasury. Therefore, the total number of voting rights was 72,357,699.

A vote withheld is not a vote at law and has not been counted in the votes for and against.

In accordance with UK Listing Rule 6.4.2, a copy of all resolutions passed other than resolutions concerning ordinary business will shortly be submitted to the Financial Conduct Authority via the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Enquiries:

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