

30 April 2026

ROBERT WALTERS PLC (THE "COMPANY")

**Robert—  
—Walters**

**Result of 2026 Annual General Meeting**

The Board announces that the Annual General Meeting of the Company was held this morning. All resolutions as set out in the Notice of Meeting dated 30 March 2026 were duly passed on a poll.

For information, the results of the proxy voting are given below:

RESOLUTION	FOR (including discretionary)	%	AGAINST	%	WITHHELD
1. To receive the Annual Report and Accounts for the year ended 31 December 2025.	53,923,616	99.99	5,099	0.01	140,555
2. To approve the Directors' Remuneration Report for the year ended 31 December 2025 (other than the part containing the Directors' Remuneration Policy).	53,016,105	98.31	912,610	1.69	140,555
3. To approve the Directors' Remuneration Policy.	52,970,654	97.98	1,092,989	2.02	5,627
4. To re-elect Leslie Van de Walle as a Director of the Company.	52,466,926	97.05	1,595,467	2.95	6,877
5. To re-elect Toby Fowlston as a Director of the Company.	54,044,466	99.97	17,927	0.03	6,877
6. To re-elect Matt Ashley as a Director of the Company.	52,796,577	99.29	375,710	0.71	896,983
7. To re-elect Michaela Tod as a Director of the Company.	52,797,224	99.29	375,063	0.71	896,983
8. To re-elect Jane Hesmondhalgh as a Director of the Company.	52,796,670	99.29	375,617	0.71	896,983
9. To re-elect Andrew Rashbass as a Director of the Company.	53,154,760	99.97	17,527	0.03	896,983
10. To re-appoint BDO LLP as Auditor.	54,056,385	99.99	6,008	0.01	6,877
11. To authorise the Directors to fix the Auditor's remuneration.	54,054,079	99.98	9,564	0.02	5,627
12. To authorise the Directors to allot shares pursuant to section 551 Companies Act 2006.	53,158,277	99.96	20,887	0.04	890,106
13. To disapply section 561 Companies Act 2006 for general purposes.	53,018,631	99.70	159,733	0.30	890,906
14. To further disapply section 561 Companies Act 2006 for acquisitions or specified capital investments	53,019,885	99.70	158,479	0.30	890,906
15. To authorise the Company to make purchases of its own shares	54,050,108	99.96	19,162	0.04	-
16. To call general meetings other than Annual General Meetings on not less than 14 clear days' notice.	53,834,228	99.95	26,450	0.05	208,592

At the date of the meeting the Company had 76,431,699 ordinary shares in issue with voting rights and holds 4,074,000 ordinary shares in Treasury. Therefore, the total number of voting rights was 72,357,699.

A vote withheld is not a vote at law and has not been counted in the votes for and against.

In accordance with UK Listing Rule 6.4.2, a copy of all resolutions passed other than resolutions concerning ordinary business will shortly be submitted to the Financial Conduct Authority via the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

**Enquiries:**

**Robert Walters plc**  
Dami Tanimowo

+44 20 7379 3333