

# CERTIFICATE OF MEMBERSHIP

This is to certify that

**Robert Walters**

is a constituent company in the FTSE4Good Index Series



## FTSE4Good

June 2018

The FTSE4Good Index Series is designed to identify companies that demonstrate strong environmental, social and governance practices measured against globally recognised standards.

A handwritten signature in blue ink, reading "Mark Makepeace".

**Mark Makepeace**  
Group Director, Information Services Division &  
CEO, FTSE Russell  
London Stock Exchange Group

A handwritten signature in blue ink, reading "Mark Moody-Stuart".

**Sir Mark Moody-Stuart**  
Chairman, FTSE Russell ESG Advisory Committee