

Certificate of Registration

ENVIRONMENTAL MANAGEMENT SYSTEM - ISO 14001:2015

This is to certify that:

Robert Walters Plc
11 Slingsby Place
St Martin's Courtyard
London
WC2E 9AB
United Kingdom

Holds Certificate Number:

EMS 521884

and operates an Environmental Management System which complies with the requirements of ISO 14001:2015 for the following scope:

The provision of recruitment consultancy services.

For and on behalf of BSI:



Andrew Launn, EMEA Systems Certification Director

Original Registration Date: 2009-02-11

Latest Revision Date: 2018-03-06

Effective Date: 2017-05-18

Expiry Date: 2020-05-17



003

Page: 1 of 2

...making excellence a habit.™

Certificate No: EMS 521884

Location	Registered Activities
Robert Walters Ltd Level 3 Custom House Plaza 2 IFSC Dublin 1 Ireland	The provision of recruitment consultancy services.
Robert Walters Plc Incorporating Resource Solutions Ltd 11 Slingsby Place St Martin's Courtyard London WC2E 9AB United Kingdom	The provision of recruitment consultancy services.
Walters People SAS 251 Boulevard Pereire Paris 75017 France	The provision of recruitment consultancy services.
Robert Walters SAS 25 rue Balzac Paris 75008 France	The provision of recruitment consultancy services.
Robert Walters BV WTC Toren H Zuidplein 28 1077 XV Amsterdam The Netherlands	The provision of recruitment consultancy services.

Original Registration Date: 2009-02-11

Latest Revision Date: 2018-03-06

Effective Date: 2017-05-18

Expiry Date: 2020-05-17

Page: 2 of 2

This certificate was issued electronically and remains the property of BSI and is bound by the conditions of contract.
An electronic certificate can be authenticated [online](#).
Printed copies can be validated at www.bsigroup.com/ClientDirectory

Information and Contact: BSI, Kitemark Court, Davy Avenue, Knowlhill, Milton Keynes MK5 8PP. Tel: + 44 345 080 9000
BSI Assurance UK Limited, registered in England under number 7805321 at 389 Chiswick High Road, London W4 4AL, UK.
A Member of the BSI Group of Companies.