

27 April 2023

ROBERT WALTERS PLC (THE "COMPANY")

**ROBERT
WALTERS
GROUP**

Result of 2023 Annual General Meeting

The Board announces that the Annual General Meeting of the Company was held this morning. All resolutions as set out in the Notice of Meeting dated 31 March 2023 were duly passed on a poll.

For information, the results of the proxy voting are given below:

RESOLUTION	FOR	%	AGAINST	%	WITHELD
1. To receive the Annual Report and Accounts for the year ended 31 December 2022.	58,133,235	100.00	0	0.00	145,322
2. To approve the Directors' Remuneration Report for the year ended 31 December 2022 (other than the part containing the Directors' Remuneration Policy).	57,680,990	99.66	195,483	0.34	402,084
3. To approve the Directors' Remuneration Policy.	58,082,804	99.66	195,483	0.34	270
4. To declare a final dividend of 17.0p per ordinary share.	58,278,287	100.00	0	0.00	270
5. To re-elect Leslie Van de Walle as a Director of the Company.	57,692,993	99.00	585,293	1.00	271
6. To re-elect Alan Bannatyne as a Director of the Company.	57,124,665	98.02	1,153,621	1.98	271
7. To re-elect Tanith Dodge as a Director of the Company.	57,899,265	99.35	379,022	0.65	270
8. To re-elect Steven Cooper as a Director of the Company.	57,497,451	99.35	379,022	0.65	402,084
9. To re-elect Matt Ashley as a Director of the Company.	57,899,265	99.35	379,022	0.65	270
10. To re-appoint BDO LLP as Auditor.	58,277,658	100.00	629	0.00	270
11. To authorise the Directors to fix the Auditor's remuneration.	58,277,741	100.00	546	0.00	270
12. To authorise the Directors to allot shares pursuant to section 551 Companies Act 2006.	58,263,904	99.98	14,383	0.02	270
13. To approve the rules of the Robert Walters plc Performance Share Plan 2023.	58,135,516	99.76	141,521	0.24	1,520
14. To disapply section 561 Companies Act 2006.	58,276,487	100.00	1,800	0.00	270
15. To authorise the Company to make purchases of its own shares.	58,137,143	99.76	139,730	0.24	1,684
16. To call a general meeting of the Company other than an AGM on not less than 14 clear days' notice.	58,270,619	99.99	7,668	0.01	270

At the date of the meeting, there were 78,928,095 ordinary shares in issue.

A vote withheld is not a vote at law and has not been counted in the votes for and against.

In accordance with Listing Rule 9.6.2, a copy of all resolutions passed other than resolutions concerning ordinary business will shortly be submitted to the UK Listing Authority via the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

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