

30 April 2024

ROBERT WALTERS PLC (THE "COMPANY")

**ROBERT
WALTERS
GROUP**

Result of 2024 Annual General Meeting

The Board announces that the Annual General Meeting of the Company was held this morning. All resolutions as set out in the Notice of Meeting dated 28 March 2024 were duly passed on a poll.

For information, the results of the proxy voting are given below:

RESOLUTION	FOR (including discretionary)	%	AGAINST	%	WITHELD
1. To receive the Annual Report and Accounts for the year ended 31 December 2023.	56,947,528	100.00	160	0.00	149,052
2. To approve the Directors' Remuneration Report for the year ended 31 December 2023 (other than the part containing the Directors' Remuneration Policy).	56,038,710	98.15	1,058,029	1.85	1
3. To declare a final dividend of 17.0p per ordinary Share.	57,096,580	100.00	160	0.00	0
4. To re-elect Leslie Van de Walle as a Director of the Company.	56,541,929	99.28	411,080	0.72	143,731
5. To re-elect Toby Fowlston as a Director of the Company.	57,088,043	99.99	4,697	0.01	4,000
6. To re-elect David Bower as a Director of the Company.	57,092,443	100.00	297	0.00	4,000
7. To re-elect Tanith Dodge as a Director of the Company.	56,681,659	99.27	415,080	0.73	1
8. To re-elect Matt Ashley as a Director of the Company.	56,681,659	99.28	411,080	0.72	4,001
9. To re-elect Michaela Tod as a Director of the Company.	57,092,443	100.00	297	0.00	4,000
10. To re-elect Jane Hesmondhalgh as a Director of the Company.	57,092,443	100.00	297	0.00	4,000
11. To re-appoint BDO LLP as Auditor.	56,946,955	99.99	6,055	0.01	143,730
12. To authorise the Directors to fix the Auditor's remuneration.	57,092,339	100.00	401	0.00	4,000
13. To authorise the Directors to allot shares pursuant to section 551 Companies Act 2006.	57,088,577	99.99	4,163	0.01	4,000
14. To disapply section 561 Companies Act 2006.	57,081,793	99.97	14,947	0.03	0
15. To authorise the Company to make purchases of its own shares.	56,955,299	99.75	140,027	0.25	1,414
16. To call general meetings other than Annual General Meetings on not less than 14 clear days' notice.	57,050,120	99.93	42,619	0.07	4,001

At the date of the meeting the Company had 76,431,699 ordinary shares in issue with voting rights and holds 4,074,000 ordinary shares in Treasury. Therefore, the total number of voting rights was 72,357,699.

A vote withheld is not a vote at law and has not been counted in the votes for and against.

In accordance with Listing Rule 9.6.2, a copy of all resolutions passed other than resolutions concerning ordinary business will shortly be submitted to the UK Listing Authority via the National Storage Mechanism and will shortly be available for inspection at <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

Enquiries:

Robert Walters plc
Toby Fowlston, Chief Executive
David Bower, Chief Financial Officer

+44 20 7379 3333

